


Shri Ram College, Muzaffarnagar


(Accredited A-Grade by NAAC)

Strategic/ Perspective Plan (2015-2020)

The college has a perspective plan of development which is reviewed as per the needs of students and faculty from the point of view of the higher education policies of the Nation. IQAC is a prominent advisory body responsible to ensure quality assurance and enhancement. At the very first instance, its success is dependent on how meticulously the plans are prepared. So while preparing the perspective plan, the IQAC of College takes utmost care and due consideration is given to the requirements of all the stakeholders. It is prepared keeping in mind the quality assurance indicators of seven criteria prescribed by NAAC. The Perspective Plan is prepared and discussed with the members of IQAC for their approval. After reviewing and making necessary modifications, the IQAC approved the following plan

- (1) **Curricular Aspects:** Academic excellence is the foundation on which existence of educational institutions stands. Keeping in mind this motto, the college makes best efforts to achieve excellence in its academic programmes by focusing on both quantitative and qualitative aspects. Giving due consideration to the demand from students for a wide variety of courses the college makes appropriate planning of introducing new programmes as and when required. IQAC prepares Academic Calendar and ensures that departments do all efforts to adhere to it. The faculty members prepare session wise lesson plans for each course at the start of the session so that the same can be implemented well in time. Regular reviews are undertaken to check timely implementation of the term plan and regular class tests are also held to evaluate the level of learning of the students. An effort is made to offer a wide range of academic options, course combinations and different certificate courses are offered and conducted by the departments for overall development of students. The college has got a systematic mechanism to get the feedback of students, teachers, parents, alumni, and employers regarding curriculum, for this purpose structured questionnaires has been designed and distributed. The feedback is analysed and the


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findings are communicated to the concerned agencies/ authorities so that necessary action can be done.

- (2) **Teaching, Learning and Evaluation:** The College focuses on strengthening the teaching learning process with a view to enhance the quality of education. Following efforts are made in this regard: (1) In the present time, it is important to see that the students understand the different concepts through practical/ experiential learning, so more focus is laid on such student centric approach of teaching that works in a close proximity with students and involve them to participate in maximum number of activities and get hands on experience. (2) A number of innovative academic activities are organized at college/ departmental level to help students learn the things in an interesting way (3) More and more invited/ guest lectures are organized to enable the students to have practical insights into the subject. (4) The college aims at inclusive education, so efforts are made to enroll students from rural, deprived and economically and socially backward section of society. (5) The college aims at providing congenial environment to its students coming from far away and other states. (6) Besides the evaluation of teacher performance by students, a systematic process is followed for assessment of faculty, through self-appraisal of teachers and other ways. It aims at helping the teachers to understand their academic standard and make an effort to attain excellence in different areas of teaching and learning. (7) The college introduces/ offers different Add-on/ Certificate Courses with a view to enable students to learn different subjects apart from the subjects of their main stream. (8) To cope with the changing scenario, it is imperative to emphasize on enhancing the professional skills of the faculty. So focus is laid on organizing seminars, workshops and faculty development programmes of national and international level. The subject experts, academicians and industrialists are invited as resource persons. (9) The college focuses on increasing the use of innovative teaching pedagogy. eLearning Management System has been developed for the faculty including e-modules, video recording of lectures and uploading of lesson plans for providing accessibility to the students. (10) The college continues its practice of monitoring and evaluating the performance of students regularly through mentor-mentee system. On the basis of





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result of students, they are categorized as slow-learners and advanced-learners and they are given guidance accordingly. (11) Remedial classes and bridge courses are conducted for weak students and opportunities are given to advanced learners. (12) Regular meetings of mentors are conducted focusing on the discussion regarding the innovative practices in teaching-learning as well as planning the various curricular and extra-curricular activities throughout. (13) Mentoring sessions are organized for students.

- (3) **Research, Consultancy and Extension Research:** The College always promotes research oriented activities and makes all efforts to motivate the faculty and students to work towards it. Following efforts are made in this regard: (1) To improve the quality of education, it is important to pay attention on its practical aspects. For this, the college promotes entering into MoUs with industry partners so that the industry-academia gap can be filled and students can be given hands on experience. (2) Faculty and students are encouraged to undertake research activities and get their paper published in journals of national and international repute as well to present their research papers in conferences and seminars. (3) Faculty members are encouraged to upgrade their academic qualification by enrolling themselves for Ph.D. (4) The college sanctions seed money to faculty/ students to carry out minor research projects (5) Faculty is provided necessary infrastructure for carrying research such as laboratories, apparatus, chemicals and consumables, literature access, contingency, travel expenses or any other item as per operative policies of funding. (6) Focus on extension activity (a) Greater impetus is given to extension activities for moral uplifting and producing socially responsible citizens. The NSS unit of college continues to provide services to the community with zeal and enthusiasm. (b) The college organizes blood donation camps for the community. (c) The college premise is available for conducting various competitive exams and for organizing functions of government departments. (d) College works with NGOs to extend services to the community. (e) On special request Library, Sports Ground, Courts, Gymnasium, Canteen and other recreation facilities are made available to students of other institutions. (f) Computer literacy programmes are organized for different sections of the community. (g) Efforts are made to organize safety awareness programmes for


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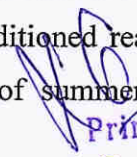

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community. (h) The college joins hands with various government bodies in carrying out their social missions.

- (4) **Infrastructure and Learning Resources:** Keeping in mind the fact that the infrastructure and learning resources play a vital role in educational institutions, the perspective plan caters to following areas: 1. Upgradation and augmentation of IT infrastructure to promote extensive use of ICT in all academic and administrative affairs. 2. Expanding and upgrading sports infrastructure. 3. Upgrading and expanding hostel facilities 4. Automation of library services. 5. Proceeding towards paperless work culture. 6. Renovations of old buildings, library and science laboratories to meet global standards 7. Upgrading the physical infrastructure in terms of water resources, power supply and modifications/repairs. 8. Strengthening the science laboratories through purchase of modern laboratory equipment. 9. Optimising the use of existing infrastructure and learning resources. 10. Availability of good quality furniture in classes, faculty rooms, student centres, visitor rooms and offices. 11. Renovation of administrative office, general office, principal office, students' common rooms, cafeteria etc. 12. Availability of adequate number of clean washrooms for all with special provision of differently abled persons. 13. Maintenance of lawns, and garden. 14. Availability of adequate and secured firefighting facilities. 15. Expanding CCTV surveillance system in the campus.
- (5) **Student Support and Progression:** The college works extensively to ensure student support and progression. If required, the following efforts will be made in this regard: 1. Proper training of students in market oriented soft and hard skills for better employment. 2. Expanding student support facilities for students on the basis of capabilities and social meritorious, needy, non-creamy layer of society etc. 3. Liberal concessions and scholarships to economically weak students. 4. Continuing the practice of facilitating the meritorious students in prize distribution function 5. Capability Enhancement Programme to be organized by inviting experts from industry to guide the students. 6. Number of curricular and extra-curricular activities to be organized for the students. 7. Library with facility of air conditioned reading rooms to make the students comfortable to beat scorching heat of summers. 8.



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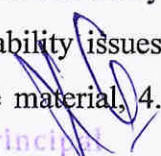
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Providing career guidance and placement services to the students. 9. Motivating the students to participate in inter and intra college activities.

(6) **Governance and Leadership:** The growth of any institution depends upon its governance and leadership. A well administered institution with good governance ensures proper implementation of policies. The college shows its governance and leadership on these specified areas. 1. Vision and Mission of Institution: The College strictly adheres to its vision and mission for providing value oriented, skill based and globally competent education to students for their holistic development and empowerment. 2. Organizational Arrangement: Participative style of management, a system of decentralized administration framework associated with accountability, assignment of responsibilities on the basis of specialization 3. Internal Quality Assurance Cell (IQAC): IQAC of college will work to continuously ensure quality enhancement and sustenance. This will be made possible by inviting valuable suggestions of IQAC members. So meetings of IQAC are to be held from time to time. These meetings are held with the academic committee, members of Local Managing Committee (LMC), non-teaching staff or any other matter as per the requirements. 4. Strategy Development: The formulation of perspective plan is based on a comprehensive review of different programmes keeping in mind their viability. Timely Academic Administrative audit are to be held to ensure effective deployment of strategy. 5. Human Resource Management: Appointment of faculty on the basis of quality, organising faculty development programmes, focusing on performance appraisal of faculty, ensuring a conducive work environment, Training and retaining the faculty, non-teaching and supporting staff; broadening faculty and staff welfare measures.

(7) **Institutional Values and Best Practices:** Obviously values are the key to success. The college is to strive following the institutional values in letter and spirit to provide quality education to students as well as to discharge its social responsibility. Following efforts are to be made in this regard: 1. Move towards green audit initiatives for sustainable development 2. Deployment of solar powered electricity supply to reduce the dependence on main grid. 3. Addressing sustainability issues through awareness campaigns and taking initiatives for reducing waste material. 4.

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Providing services to the community 5. Providing skill based and practical education to the students. 6. Use of ICT for academic and administrative purpose. 7. Safe campus through CCTV 8. To work more on water conservation strategies 9. Efforts towards – disabled friendly campus

Perspective Plan

The Institute has designed Strategic Plan for every year in the beginning of the year and IQAC with the support of all HoDs finalises the plan and policies for each year. All the Committee Coordinators and HoDs execute the policies. At the end of every session, review of completion of the work is also done by IQAC. The recommendation for the next year is discussed in the IQAC meeting. Some session-wise plan of action and their achievement are listed below:

For the Session 2015-16

Plan of Action	Achievements/Outcomes
Collaboration from other institutions and industries	MoUs signed between Shri Ram College, Muzaffarnagar and MIT-USA, Ch. Harchand Singh Mahavidyalaya, Gothni, Bulandshahar and IIA, Muzaffarnagar for sharing academic and research facilities
Formation of various committees and make the coordination between them	Various committees have been formed for smooth functioning of the SRC and made the coordination between them by IQAC
Academic Calendar and activity calendar	It was prepared in accordance with the CCS University academic calendar and every department planed their activity according to the calendar.
Training/Workshops/Seminar organized for both students and faculties	Two workshop for teaching and one training for non-teaching staff organized. Many workshop and seminar on technical issue, social issue had successfully organized by all departments.
Upgradation of the college Website.	The College Website has been upgraded on regular basis.
Preparation for submission of Annual Survey Report of Higher Education.	The report of AISHE has been uploaded within time limit.
NAAC accreditation work	Coordinated activities in preparation for the NAAC team visit. Mock visits and department/criteria-based presentations were held.
Guest Lecture/ expert talks	More than 15 Guest Lectures/ expert talks conducted in various departments during the session.


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Remedial Classes	Remedial classes run by various departments as per need. About 30 subjects remedial classes were run during the year.
Annual Function of College	Annual function of the college namely 'Color' was organised on the theme of Women Empowerment successfully.

For the Session 2016-17

Plan of Action	Achivements/Outcomes
Formation or restructure of various committee and make the coordination among them	Various committees have been formed/ restructured for smooth functioning of all activities in the Institution & make the coordination between them and each department contributed for all events in the college.
Collaborations between institutions and industries for quality improvement in academics	MoUs signed with Himalyan Management & Development Resource Institute, Rishikesh, MoU signed with Indraprasth Institute of Management and Technology, Saharanpur for conducting Academic/research activity
Making the campus more environment friendly	To make the campus more environment friendly, Many more Sign boards/ placards/ instructions boards were placed within the campus and more plantation activities done.
Academic Calendar	It was prepared in accordance with the CCS University academic calendar and every department plan their classes and internal exams as required in the annual/semester system.
Quality improvement based on Feedback system and students satisfaction survey	Feedback from all stakeholders is collected. Recommendations based on the report of Student's satisfaction survey and feedbacks are implemented as much as possible to improve quality education in college .
Training/Workshops/ Seminar organized for both students and faculties	Two training for teaching and two training for non-teaching staff organized. Many workshop and seminar on technical issue, social issue had successfully organized by all departments.
Paperless Communication	Use of whatsapp group and use of Email for communication work increased to promote paperless communication
Continuous Up gradation of the college website.	The College Website has been continuously redesigned and upgraded.
Academic and administrative audit	Academic and administrative audit performed by the nominated members of Audit committee between 22/03/2017 to 30/03/2017
Preparation for submission of Annual Survey Report of Higher Education	The report of AISHE has been uploaded within time limit.



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To start Short term courses and value added courses	Some Short term courses and value added courses conducted with the collaboration of Institutions/industries
Remedial classes	Almost all deptt conducted remedial classes for their students
Guest lecture	Many guest lectures by experts of Industry/subjects.

For the Session 2017-18

Plan of Action	Achievements/Outcomes
Extension of committees for specific tasks and coordination among them	Various new committees were formed for smooth functioning of the Institution & make the coordination among them and all departments.
Academic Calendar and its monitoring	It was prepared in accordance with CCS University academic calendar and every department planned their activities and classes as per the schedule. IQAC monitored it.
Training/ Workshops/ Conferences/ Seminars/ Orientation and Induction programs to be organised	Two training for teaching and one training for non-teaching staff, workshops and seminars on technical issues and on moral issues were organized by all departments. Some of them were at national level.
Motivation for environmental Consciousness as paperless communication and green area development	Much more Whatsapp group were constituted and use of Email was increased to reduce the use of paper. A garden committee was constituted for effective monitoring and development of plantation to make environment more green and fresh.
Arrangement of some alternative energy resources and eco-friendly resources.	A 160 KW Solar panel was set up in the campus in March 2018 as alternative and eco-friendly energy resource.
Preparation for submission of Annual Survey Report of Higher Education.	The report of AISHE has been uploaded within time limit.
Collaboration with industry/organization	Three new MoU signed with Prayatan-NGO, Techmach International Pvt. Ltd., Action for Sustainable Efficacious Development and Awareness, Rishikesh and many guest lectures by eminent personality and by subject experts were organized.
Tutorial, remedial classes	Tutorial, remedial classes were taken for the academic assistance of the students and class tests were organized for their assessment.
Enrichment of Labs	Enrichment of Labs with advanced equipments and other experimental materials as per need.
ERP development	Some more module of ERP are made functional in this year.



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Use of Social Media	Actively use the Social Media for effective publicity and share the College achievement and other important information on Facebook page of the College.
Encouragement of participation in sports and cultural activities at National/ International Level	The College team secured 1 st position (Gold Medal) continuously seven time for Volleyball (M) Intercollegiate Tournament held by CCS University, Meerut. More than 15 students participated in various games at National Level tournaments and approximate 12 students participated in different games at State level/North zone tournaments. Approximate 80 students participated in various cultural program which were organised by State Level and District level authority.
Focus on facility and care for girls/women	Counselling sessions for girls, care was taken by Psychologist, other awareness programmes were conducted on women care, safety & security.

For the Session 2018-19

Plan of Action	Achievements/Outcomes
Extension of committees for working specific task and coordination between them	Various committees have been formed for smooth functioning of the Institution & make the coordination between them and with all departments.
Introducing New Courses	Two Under Graduate Programmes B.Sc. (Ag) and B.Voc. (Yoga) introduced in this year
Focus on conducting Value added course	Some value added courses conducted with the collaboration of our associates as Personality Development with IIMT Saharanpur and Interview Skills with IIA Muzaffarnagar and some are conducted by our Departments as PC Hardware & Networking, Web Designing by Computer application Deptt, Insurance Awareness by Commerce deptt, Method in Organic farming by Bio Science Deptt etc. Some value added courses are also part of Curriculum.
Academic Calendar and monitoring	It was prepared in accordance with the CCS University academic calendar and every department plan their activity and classes as per the schedule. IQAC monitor it.
Conferences / Training/ Workshops/ Seminar to be organised	Many workshop and seminar on technical issue and on moral issue had organized by all departments. Some of them was national level. Three training for teaching and non-teaching staff each were conducted.
Motivate for environmental consequences as cleanliness, paperless communication and green area development	Much more Whatsapp group constituted and use of Email work increased to use less paper. Lawn and garden committee constituted for effective monitoring and development of plantation. "Swacchta Pakhwada" observed from 1 – 15 September, 2018.



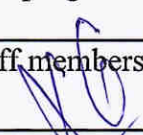
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Up gradation of the college Website.	The College Website has been beautifully redesigned and upgraded on regular basis.
Preparation for submission of Annual Survey Report of Higher Education.	The report of AISHE has been uploaded within time limit.
Guest lectures	Many guest lectures by eminent personality, Industrialist and by subject experts were organized.
Academic tour/ Cultural tours	Almost every department conducted tour for interested students
Exchange of Faculty/students for knowledge sharing	8 Faculty and 10 students exchanged from IIMT Saharanpur and 6 Faculty and 10 students exchanged from CHS Khurja
Tutorial, remedial classes	Tutorial, remedial classes have been taken for the academic assistance of the students and class tests have been organized for their self assessment.
Enrichment of Labs	Enrichment of Labs with equipments and other experimental materials as per need.
ERP management	ERP will be made more functioning in this year.
Collaboration with other Institutes and Social organization	MoUs signed with Sourabh Mittal & Associates, Abhishek Telecom, Muzaffarnagar, Janmanch- NGO, Taisei Kougyou Co. Ltd., Japan. An MoU extended for 2 years with Ch. Harchand Singh College, Khurja, Bulandshahar. Also performed some linkage activity with some more Industry/ social organizations.
Focus on quality teaching in academics and sports.	Quality education with latest educational tools and pedagogy case teaching, MCQ's, Quiz through which students are continuously securing rank in the university merit list. Regular practice of sports and participation of students in tournaments under the guidance of faculty members through which our college team had been continuously 8 times secured first position in Volley ball tournament at the university level and many students played at University level/ North zone/ National level.
Focus on Training and Placement	Regular discussion with Training and placement cell to organize more T&P activity and Personality development program for the students.
Crèche/day care center	Crèche/ day care center for children of faculty/ staff members started for interested members.

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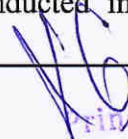
Focus on Care, Safety and Security of Girls/Women	Medical facility for women's care is available in the Girl's common room. Psychologists are available for counseling session of girls/women. Women grievance cell is active. Many awareness program are conducted related to women care, safety and security.
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For the Session 2019-20

Plan of Action	Achievements/Outcomes
AQAR preparation and submission of last five years and SSR Preparation for applying second cycle of NAAC accreditation.	AQAR for the session 2015-16, 2016-17, 2017-18 and 2018-19 has been submitted on 03.09.2020, 16.09.2020, 20.10.2020 and 12.12.2020 respectively. Preparing of SSR was in progress.
Monitoring of working committees task and coordination between them	Restructured some committees for smooth functioning of their work in the Institution & make the coordination between them and with all departments as per the requirement.
Talent Search exam for the benefit of more students	In this year, Talent Search Exam has been conducted for both Girls and Boys students for taking the admission in the next session and also conducted for students belonging outside the district/state. TSE is conducted in both (Online and Offline) mode.
Focus on conducting Value added course/certificate course to meet out the requirement of industry	Some value added courses conducted with the collaboration of our associates as <i>Personality Development</i> with IIMT Saharanpur and <i>Interview Skills</i> with IIA Muzaffarnagar and some are conducted by our Departments as <i>PC Hardware & Networking</i> , <i>Web Designing</i> by Computer application Deptt, <i>Insurance Awareness</i> by Commerce deptt, <i>Method in Organic farming</i> by Bio Science Deptt etc. Some value added courses are also part of Curriculum. Some certificate courses are conducted by some departments and some courses are also running as usual as in the last years.
Academic Calendar and monitoring	College prepared Academic calendar in accordance with the CCS University calendar and every department prepare their activity calendar and classes run as per the schedule. IQAC monitor all activities and suggested to the concern person.
FDP/ Conferences / Workshops/ Seminars /Training programs/ Orientation/ Induction Programs/ Webinar to be organised	More than four FDP were organized during the year for improving teaching methods and quality of working. Many workshops and seminars on technical issue and on moral issue had been organized by all departments. Orientation and Induction program were conducted for teaching staff. Orientation program for newly admitted students were conducted at department level. Three training programs for teaching staff and four training programs for non-teaching staff were conducted. Many online webinars were also conducted including National level webinar.



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Motivate environmental consequences as cleanliness, paperless communication and green area development	for as	Many awareness program organised for environmental consequences by the College and also by the NSS unit of the College inside and outside the campus. Much more Whatsapp group constituted and use of Email work increased to use less paper. Lawn and garden committee is regular working on development of plantation. "Swacchta Pakhwada" observed from 1 to 15 Sept., 2019
Up gradation of the college Website		The College Website has been regularly upgraded as per the suggestions of Dean/Head of departments/ various committee coordinators/stake holders and on the basis of them the needfull action were taken.
Preparation for submission of Annual Survey Report of Higher Education	for	The report of AISHE has been prepared within time limit and uploaded on the portal on 18.03.2020.
Guest lectures / Expert talks		Many guest lectures or experts talks by eminent personality, Industrialist and by subject experts were organized during the year.
Working schedule for Unnat Bharat Abhiyan under the Government Scheme		Six villages namely Bhandura, Sahavli, Pachenda Kalan, dhandhera, Raee and Rampur has been adopted by the College under the scheme Unnat Bharat Abhiyan and Coordinator of Unnat Bharat Abhiyan with his team made schedule of the event in these villages and conducted the program as per schedule.
Activity for adoption the villages to develop sports among youth.		College has adopted village Bahadarpur Kheriviran for sports development under the Government Scheme Play India Develop India with the collaboration of NGO Sports: A Way of Life.
Exchange Faculty/students knowledge sharing	of for	10 Faculty and 20 students exchanged from IIMT Saharanpur and 8 Faculty and 20 students exchanged from CHS Khurja
Bridge Classes for (slow learner) Non mathematics / Non Account Students		Classes are conducted for Non mathematics / Non Account Students in some departments as per the need as in BCA & BBA.
ERP management		ERP was made more functioning in this year.



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IPR and ED cell	Worked on some product related to Home automation, Herbal Coating on Jaggary, Dairy related etc
Collaboration with other Institutes and Social organization	Six MoUs were signed with Puri Industries, Chakradhar Chemicals Pvt. Ltd., Nayan Ispat and Alloys Pvt. Ltd., Meenu Paper Mills Pvt. Ltd., Muzaffarnagar and Netcano Solutions Pvt. Ltd. Kolkata and Sports A Way of Life (SAWOL), Ghaziabad and perform activities with social organizations also. Continuous working with all previously associated members.
Focus on quality teaching in academics and sports.	Quality education with latest educational tools and pedagogy case teaching, MCQ's, Quiz through which students are continuously securing rank in the university merit list. Regular practice of sports and participation of students in tournaments under the guidance of faculty members through which our college team had been continuously secured first position in Volley ball tournament at the university level and many students played at University level/ North zone/ National level.
Focus on Training and Placement	Regular discussion with Training and placement cell to organize more T&P activity and Personality development program for the students.
Crèche for children of faculty/ staff	Crèche for children of faculty/ staff members is available for interested members.
Focus on Care, Safety and Security of Girls/Women	Medical facility for women's care is available in the Girl's common room. Women grievance cell is active. Many awareness programs are conducted related to women care, safety and security.


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